|         | Pinal County 2004 Occupational                                      | <b>Employ</b> r | nent an | d <i>Hourly</i> | Wage Es    | timates |            |            |
|---------|---|-----------------|---------|-----------------|------------|---------|------------|------------|
|         |   | Rounded         |         | 10th            | 25th       |         | 75th       | 90th       |
| Occ.    |   | <b>Employ-</b>  | Mean    | Percentile      | Percentile | Median  | Percentile | Percentile |
| Code    | Occupational Title  | ment*           | Wage*   | Wage            | Wage       | Wage    | Wage       | Wage       |
| 00-0000 | Total all occupations   | 37,310          | \$14.37 | \$6.52          | \$8.50     | \$12.36 | \$17.44    | \$23.87    |
| 11-0000 | Management Occupations  | 1,340           | \$32.30 | \$15.19         | \$21.12    | \$27.21 | \$38.95    | \$56.08    |
| 11-1011 | Chief Executives  | 60              | \$70.72 | \$38.21         | \$47.19    | \$69.39 |            |            |
| 11-1021 | General and Operations Managers                                     | 210             | \$43.42 | \$22.34         | \$29.30    | \$38.15 | \$47.00    |            |
| 11-2022 | Sales Managers  |                 | \$27.08 | \$22.38         | \$23.43    | \$25.18 | \$26.93    | \$34.98    |
| 11-2031 | Public Relations Managers   |                 | \$53.72 | \$23.14         | \$56.47    | \$60.98 | \$65.49    | \$68.20    |
| 11-3021 | Computer and Information Systems Managers                           | 20              | \$29.23 | \$13.27         | \$24.67    | \$30.55 | \$36.06    | \$42.05    |
| 11-3031 | Financial Managers  | 130             | \$34.71 | \$24.02         | \$25.66    | \$28.47 | \$41.19    | \$56.82    |
| 11-3041 | Compensation and Benefits Managers                                  | 20              | \$30.97 | \$18.06         | \$20.97    | \$33.19 | \$40.05    | \$43.48    |
| 11-3042 | Training and Development Managers                                   |                 | \$26.07 | \$17.51         | \$19.66    | \$24.21 | \$33.97    | \$37.63    |
| 11-3051 | Industrial Production Managers                                      | 30              | \$33.58 | \$24.25         | \$27.13    | \$31.65 | \$37.68    | \$47.64    |
| 11-9021 | Construction Managers   |                 | \$32.29 | \$17.72         | \$25.47    | \$34.96 | \$39.69    | \$42.97    |
| 11-9032 | Education Administrators, Elementary and Secondary School           | 60              |         |                 |            |         |            |            |
| 11-9041 | Engineering Managers  | 30              | \$50.24 | \$35.98         | \$41.24    | \$49.92 | \$60.54    | \$69.61    |
| 11-9051 | Food Service Managers   | 110             | \$19.30 | \$12.70         | \$14.69    | \$19.35 | \$21.66    | \$23.49    |
| 11-9081 | Lodging Managers  |                 | \$21.57 | \$17.95         | \$19.16    | \$21.17 | \$24.35    | \$26.35    |
| 11-9111 | Medical and Health Services Managers                                | 90              | \$28.83 | \$14.79         | \$20.46    | \$25.97 | \$33.37    | \$45.48    |
| 11-9199 | Managers, All Other   | 80              | \$26.74 | \$10.47         | \$17.62    | \$26.24 | \$35.73    | \$42.95    |
| 13-0000 | Business and Financial Operations Occupations                       | 1,010           | \$20.47 | \$12.11         | \$13.88    | \$18.26 | \$23.21    | \$31.43    |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products                   | 10              | \$19.81 | \$12.99         | \$15.75    | \$19.64 | \$24.09    | \$26.80    |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products      | 50              | \$18.86 | \$12.09         | \$14.60    | \$17.73 | \$22.10    | \$27.91    |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and S | 160             | \$20.60 | \$14.05         | \$17.32    | \$20.04 | \$23.37    | \$28.45    |
| 13-1051 | Cost Estimators   |                 | \$23.46 | \$11.78         | \$12.44    | \$13.56 | \$21.24    | \$35.62    |
| 13-1071 | Employment, Recruitment, and Placement Specialists                  | 30              | \$15.73 | \$11.65         | \$13.44    | \$15.25 | \$16.86    | \$21.95    |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists                | 10              | \$26.53 | \$11.45         | \$16.28    | \$24.50 | \$37.58    | \$43.13    |
| 13-1073 | Training and Development Specialists                                | 80              | \$18.09 | \$10.93         | \$12.11    | \$15.50 | \$20.51    | \$29.41    |
| 13-1111 | Management Analysts   |                 | \$18.37 | \$11.80         | \$12.46    | \$13.56 | \$18.81    | \$34.53    |
| 13-1199 | Business Operations Specialists, All Other                          | 130             | \$22.42 | \$10.46         | \$16.49    | \$20.55 | \$27.31    | \$34.88    |
| 13-2011 | Accountants and Auditors  | 140             | \$21.06 | \$15.43         | \$17.52    | \$19.97 | \$23.41    | \$28.70    |
| 15-0000 | Computer and Mathematical Occupations                               | 280             | \$19.41 | \$10.89         | \$14.32    | \$18.44 | \$23.43    | \$27.64    |
| 15-1021 | Computer Programmers  | 30              | \$18.04 | \$10.09         | \$12.51    | \$17.64 | \$23.12    | \$26.64    |
| 15-1041 | Computer Support Specialists  | 110             | \$15.83 | \$10.04         | \$12.11    | \$15.04 | \$18.68    | \$22.38    |
| 15-1061 | Database Administrators   |                 | \$18.45 | \$14.35         | \$15.63    | \$17.95 | \$20.49    | \$24.57    |
| 15-1071 | Network and Computer Systems Administrators                         |                 | \$23.20 | \$18.24         | \$20.07    | \$23.18 | \$25.81    | \$27.77    |
| 15-1081 | Network Systems and Data Communications Analysts                    | 10              | \$23.51 | \$19.35         | \$21.42    | \$23.97 | \$26.27    | \$27.72    |
| 17-0000 | Architecture and Engineering Occupations                            | 230             | \$23.39 | \$12.63         | \$16.32    | \$22.28 | \$28.43    | \$35.56    |
| 17-2051 | Civil Engineers   |                 | \$25.68 | \$19.04         | \$21.63    | \$25.19 | \$28.66    | \$34.37    |
| 17-2071 | Electrical Engineers  | 30              | \$29.72 | \$20.22         | \$23.21    | \$27.76 | \$35.11    | \$43.34    |
| 17-2081 | Environmental Engineers   |                 | \$43.61 | \$25.07         | \$40.47    | \$47.33 | \$52.02    | \$54.82    |
| 17-3022 | Civil Engineering Technicians                                       | 10              | \$21.95 | \$16.63         | \$18.88    | \$21.84 | \$25.31    | \$27.76    |

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| Pinal County 2004 Occupational Employment and Hourly Wage Estimates |  |         |         |            |            |         |            |            |  |
|---|--|---------|---------|------------|------------|---------|------------|------------|--|
|   |  | Rounded |         | 10th       | 25th       |         | 75th       | 90th       |  |
| Occ.  |  | Employ- | Mean    | Percentile | Percentile | Median  | Percentile | Percentile |  |
| Code  | Occupational Title   | ment*   | Wage*   | Wage       | Wage       | Wage    | Wage       | Wage       |  |
| 17-3023   | Electrical and Electronic Engineering Technicians                | 30      | \$14.23 | \$9.63     | \$10.55    | \$13.79 | \$16.50    | \$19.17    |  |
| 19-0000   | Life, Physical, and Social Science Occupations                   | 170     | \$21.42 | \$12.18    | \$15.11    | \$20.57 | \$26.37    | \$32.79    |  |
| 19-2041   | Environmental Scientists and Specialists, Including Health       | 20      | \$20.02 | \$14.55    | \$18.43    | \$20.19 | \$21.96    | \$24.93    |  |
| 19-3031   | Clinical, Counseling, and School Psychologists                   | 30      | \$26.14 | \$19.38    | \$22.19    | \$25.12 | \$28.05    | \$37.41    |  |
| 21-0000   | Community and Social Services Occupations                        | 620     | \$18.84 | \$10.33    | \$13.84    | \$16.54 | \$21.69    | \$26.84    |  |
| 21-1012   | Educational, Vocational, and School Counselors                   | 100     | \$23.22 | \$15.64    | \$18.99    | \$22.60 | \$26.92    | \$33.01    |  |
| 21-1014   | Mental Health Counselors   | 40      | \$37.11 | \$15.47    | \$18.20    | \$27.19 | \$60.88    | \$68.21    |  |
| 21-1021   | Child, Family, and School Social Workers                         | 190     | \$14.09 | \$6.69     | \$11.72    | \$14.80 | \$16.73    | \$19.48    |  |
| 25-0000   | Education, Training, and Library Occupations                     | 2,710   | \$18.67 | \$8.51     | \$11.78    | \$16.47 | \$21.46    | \$27.15    |  |
| 25-2011   | Preschool Teachers, Except Special Education                     |         | \$8.53  | \$5.76     | \$6.21     | \$6.97  | \$9.88     | \$14.89    |  |
| 25-2012   | Kindergarten Teachers, Except Special Education                  | 30      |         |            |            |         |            |            |  |
| 25-2021   | Elementary School Teachers, Except Special Education             | 800     |         |            |            |         |            |            |  |
| 25-2022   | Middle School Teachers, Except Special and Vocational Education  | 150     |         |            |            |         |            |            |  |
| 25-2023   | Vocational Education Teachers, Middle School                     | 10      |         |            |            |         |            |            |  |
| 25-2031   | Secondary School Teachers, Except Special and Vocational Educat  | 470     |         |            |            |         |            |            |  |
| 25-2032   | Vocational Education Teachers, Secondary School                  | 40      |         |            |            |         |            |            |  |
| 25-2041   | Special Education Teachers, Preschool, Kindergarten, and Element | 30      |         |            |            |         |            |            |  |
| 25-2042   | Special Education Teachers, Middle School                        | 20      |         |            |            |         |            |            |  |
| 25-2043   | Special Education Teachers, Secondary School                     | 40      |         |            |            |         |            |            |  |
| 25-3011   | Adult Literacy, Remedial Education, and GED Teachers and Instruc | 30      | \$18.44 | \$13.92    | \$15.09    | \$17.07 | \$21.23    | \$26.06    |  |
| 25-3099   | Teachers and Instructors, All Other                              | 60      | \$17.98 | \$11.54    | \$12.65    | \$17.15 | \$21.80    | \$26.94    |  |
| 25-4021   | Librarians   | 50      | \$20.47 | \$16.05    | \$18.15    | \$20.08 | \$22.13    | \$26.63    |  |
| 25-4031   | Library Technicians  | 60      | \$11.02 | \$7.51     | \$9.28     | \$11.15 | \$12.92    | \$14.48    |  |
| 25-9041   | Teacher Assistants   | 400     |         |            |            |         |            |            |  |
| 27-0000   | Arts, Design, Entertainment, Sports, and Media Occupations       | 340     | \$13.85 | \$6.35     | \$9.21     | \$13.14 | \$17.36    | \$23.28    |  |
| 27-2022   | Coaches and Scouts   |         |         |            |            |         |            |            |  |
| 27-3031   | Public Relations Specialists                                     | 60      | \$18.07 | \$13.53    | \$14.65    | \$16.44 | \$22.73    | \$25.49    |  |
| 27-3041   | Editors  | 80      | \$17.25 | \$11.99    | \$14.40    | \$17.08 | \$20.34    | \$22.41    |  |
| 29-0000   | Healthcare Practitioners and Technical Occupations               | 1,340   | \$25.30 | \$12.32    | \$17.37    | \$21.81 | \$30.31    | \$40.64    |  |
| 29-1111   | Registered Nurses  | 460     | \$24.65 | \$18.45    | \$20.21    | \$23.66 | \$28.68    | \$33.49    |  |
| 29-1122   | Occupational Therapists  | 20      | \$20.93 | \$7.79     | \$9.71     | \$21.63 | \$28.86    | \$34.35    |  |
| 29-1123   | Physical Therapists  | 30      | \$30.13 | \$18.01    | \$23.44    | \$29.39 | \$33.69    | \$36.60    |  |
| 29-1127   | Speech-Language Pathologists                                     | 40      | \$25.17 | \$14.17    | \$19.01    | \$24.82 | \$31.80    | \$38.28    |  |
| 29-1131   | Veterinarians  |         | \$28.20 | \$18.76    | \$21.62    | \$27.65 | \$35.01    | \$40.64    |  |
| 29-2052   | Pharmacy Technicians   |         | \$13.17 | \$9.57     | \$11.52    | \$13.35 | \$15.35    | \$16.67    |  |
| 29-2061   | Licensed Practical and Licensed Vocational Nurses                | 160     | \$17.81 | \$11.81    | \$14.42    | \$17.82 | \$20.61    | \$23.08    |  |
| 29-2071   | Medical Records and Health Information Technicians               | 60      | \$14.45 | \$9.85     | \$11.91    | \$14.06 | \$16.94    | \$20.06    |  |
| 31-0000   | Healthcare Support Occupations                                   | 1,160   | \$10.32 | \$7.86     | \$8.75     | \$9.85  | \$11.37    | \$13.47    |  |
| 31-1012   | Nursing Aides, Orderlies, and Attendants                         | 420     | \$9.10  | \$7.42     | \$7.86     | \$8.59  | \$9.87     | \$11.79    |  |
| 33-1012   | First-Line Supervisors/Managers of Police and Detectives         | 80      | \$27.88 | \$19.35    | \$21.51    | \$28.19 | \$33.62    | \$38.88    |  |
| ъ.  | 10 /   |         |         |            |            |         |            |            |  |

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| Pinal County 2004 Occupational Employment and Hourly Wage Estimates |  |              |                   |                   |                   |                   |                   |                    |
|---|--|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
|   |  | Rounded      |                   | 10th              | 25th              |                   | 75th              | 90th               |
| Occ.  |  | Employ-      | Mean              | Percentile        | Percentile        | Median            | Percentile        | Percentile         |
| Code  | Occupational Title   | ment*        | Wage*             | Wage              | Wage              | Wage              | Wage              | Wage               |
| 33-1099   | First-Line Supervisors/Managers, Protective Service Workers, All Ot                    |              | \$24.93           | \$11.54           | \$13.86           | \$26.65           | \$35.72           | \$40.54            |
| 33-3051   | Police and Sheriff's Patrol Officers   | 430          | \$19.56           | \$14.90           | \$17.05           | \$19.32           | \$21.93           | \$25.63            |
| 33-9011   | Animal Control Workers   | 20           | \$14.13           | \$11.61           | \$12.49           | \$13.96           | \$15.89           | \$17.25            |
| 33-9032   | Security Guards  | 750          | \$10.81           | \$7.45            | \$8.54            | \$10.19           | \$12.35           | \$15.39            |
| 33-9099   | Protective Service Workers, All Other  | 80           | \$14.58           | \$9.08            | \$12.14           | \$14.52           | \$16.84           | \$20.56            |
| 35-0000   | Food Preparation and Serving-Related Occupations                                       | 4,080        | \$7.78            | \$5.58            | \$5.99            | \$6.68            | \$8.39            | \$11.76            |
| 35-1011   | Chefs and Head Cooks   | 20           | \$21.80           | \$13.80           | \$15.90           | \$23.71           | \$26.35           | \$28.36            |
| 35-1012   | First-Line Supervisors/Managers of Food Preparation and Serving V                      | 310          | \$13.86           | \$8.44            | \$9.64            | \$12.70           | \$18.60           | \$20.88            |
| 35-2011   | Cooks, Fast Food   |              | \$6.47            | \$5.63            | \$5.93            | \$6.44            | \$6.94            | \$7.92             |
| 35-2014   | Cooks, Restaurant  | 210          | \$8.42            | \$5.64            | \$6.15            | \$7.30            | \$10.37           | \$12.82            |
| 35-2021   | Food Preparation Workers   |              | \$8.69            | \$5.90            | \$6.70            | \$7.93            | \$9.91            | \$14.03            |
| 35-3011   | Bartenders   |              | \$6.91            | \$5.50            | \$5.89            | \$6.54            | \$7.55            | \$8.45             |
| 35-3021   | Combined Food Preparation and Serving Workers, Including Fast Fo                       | 550          | \$6.48            | \$5.47            | \$5.76            | \$6.26            | \$6.75            | \$8.32             |
| 35-3022   | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                        | 050          | \$9.75            | \$5.68            | \$6.41            | \$11.32           | \$12.48           | \$13.17            |
| 35-3031   | Waiters and Waitresses   | 950          | \$6.75            | \$5.52            | \$5.85            | \$6.40            | \$7.04            | \$8.36             |
| 35-3041   | Food Servers, Nonrestaurant  | 70           | \$7.15            | \$5.56            | \$6.09            | \$7.18            | \$8.25            | \$9.16             |
| 35-9011   | Dining Room and Cafeteria Attendants and Bartender Helpers                             | 040          | \$5.98            | \$5.40            | \$5.66            | \$6.09            | \$6.52            | \$6.78             |
| 35-9021   | Dishwashers  | 210          | \$6.93            | \$5.70            | \$6.20            | \$6.93            | \$7.77            | \$8.37             |
| 35-9031   | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                               | 170          | \$7.88            | \$5.54            | \$5.94            | \$6.62            | \$8.55            | \$14.45            |
| 37-0000   | Building and Grounds Cleaning and Maintenance Occupations                              | 1,300        | \$9.44            | \$6.48            | \$7.35            | \$8.34            | \$10.67           | \$14.08            |
| 37-1011   | First-Line Supervisors/Managers of Housekeeping and Janitorial Wo                      |              | \$13.58           | \$8.71            | \$11.17           | \$13.00           | \$16.03           | \$19.55            |
| 37-1012   | First-Line Supervisors/Managers of Landscaping, Lawn Service, and                      |              | \$22.34           | \$11.25           | \$14.16           | \$19.76           | \$32.21           | \$34.98            |
| 37-2011   | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                          | 680          | \$9.04            | \$6.27            | \$7.22            | \$8.29            | \$10.49           | \$13.36            |
| 37-2012   | Maids and Housekeeping Cleaners  | 130          | \$7.82            | \$6.86            | \$7.24            | \$7.81            | \$8.38            | \$9.14             |
| 37-3011   | Landscaping and Groundskeeping Workers   | 360          | \$8.96            | \$6.59            | \$7.46            | \$8.32            | \$9.82            | \$12.77            |
| 39-0000   | Personal Care and Service Occupations  | 1,220        | \$9.77            | \$5.87            | \$6.80            | \$9.25            | \$11.79           | \$14.44            |
| 39-1021<br>39-9011  | First-Line Supervisors/Managers of Personal Service Workers Child Care Workers         | 30<br>80     | \$12.29<br>\$7.97 | \$7.69<br>\$5.83  | \$8.50            | \$11.83<br>\$7.56 | \$14.49<br>\$9.43 | \$18.69            |
| 39-9011   | Recreation Workers   | 130          | \$8.77            | \$5.57            | \$6.44            | \$6.74            | \$8.76            | \$10.99<br>\$16.24 |
| 41-0000   |  |              | \$12.05           | \$6.10            | \$6.01<br>\$7.02  | \$9.38            | \$14.27           | \$22.63            |
| 41-1011   | Sales and Related Occupations  First Line Supervisors/Managers of Retail Sales Workers | 2,670<br>290 | \$12.05           | \$10.15           | \$14.21           | \$18.26           | \$28.01           | \$22.03<br>\$32.00 |
| 41-1011   | First-Line Supervisors/Managers of Retail Sales Workers                                | 290          |                   |                   |                   |                   | \$26.02           |                    |
| 41-1012   | First-Line Supervisors/Managers of Non-Retail Sales Workers Cashiers                   | 20           | \$21.11<br>\$8.68 | \$13.16<br>\$5.86 | \$15.64<br>\$6.46 | \$21.98<br>\$7.62 | \$11.00           | \$29.94<br>\$13.18 |
| 41-2011   | Counter and Rental Clerks  | 40           | \$10.55           | \$5.99            | \$6.68            | \$11.58           | \$11.00           | \$16.43            |
| 41-4012   | Sales Representatives, Wholesale and Manufacturing, Except Techn                       |              | \$25.39           | \$13.01           | \$18.07           | \$25.37           | \$32.56           | \$39.35            |
| 43-0000   | Office and Administrative Support Occupations  | 5,150        | \$12.95           | \$7.44            | \$9.69            | \$12.19           | \$15.28           | \$19.94            |
| 43-1011   | First-Line Supervisors/Managers of Office and Administrative Support                   |              | \$18.15           | \$10.70           | \$9.69<br>\$14.59 | \$17.38           | \$21.11           | \$19.94<br>\$26.57 |
| 43-1011   | Switchboard Operators, Including Answering Service                                     | 40           | \$10.13           | \$8.09            | \$9.25            | \$17.36           | \$12.26           | \$13.05            |
| 43-3021   | Billing and Posting Clerks and Machine Operators                                       | 60           | \$10.67           | \$8.78            | \$9.25            | \$10.96           | \$15.11           | \$13.03<br>\$17.04 |
| 43-3021   | Bookkeeping, Accounting, and Auditing Clerks   | 370          | \$14.69           | \$9.52            | \$11.18           | \$13.39           | \$18.71           | \$17.04            |
| +0-0001   | bookkeeping, Accounting, and Additing Clerks   | 370          | ψ14.09            | φ9.32             | φ11.10            | ψ13.39            | φ10.71            | ΨΖ1.57             |

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| Pinal County 2004 Occupational Employment and Hourly Wage Estimates |  |             |                    |                   |                    |                    |                    |                    |
|---|--|-------------|--------------------|-------------------|--------------------|--------------------|--------------------|--------------------|
|   |  | Rounded     |                    | 10th              | 25th               |                    | 75th               | 90th               |
| Occ.  |  | Employ-     | Mean               | Percentile        | Percentile         | Median             | Percentile         | Percentile         |
| Code  | Occupational Title   | ment*       | Wage*              | Wage              | Wage               | Wage               | Wage               | Wage               |
| 43-3051   | Payroll and Timekeeping Clerks   |             | \$7.12             | \$5.74            | \$6.03             | \$6.52             | \$7.00             | \$10.52            |
| 43-3061   | Procurement Clerks   |             | \$14.86            | \$8.89            | \$10.91            | \$15.61            | \$18.64            | \$20.39            |
| 43-4051   | Customer Service Representatives   | 230         | \$12.00            | \$8.15            | \$9.60             | \$11.89            | \$13.88            | \$16.45            |
| 43-4071   | File Clerks  | 30          | \$10.46            | \$7.08            | \$8.06             | \$11.16            | \$12.98            | \$13.87            |
| 43-4081   | Hotel, Motel, and Resort Desk Clerks   |             | \$8.92             | \$6.34            | \$8.39             | \$9.38             | \$10.16            | \$10.63            |
| 43-4161   | Human Resources Assistants, Except Payroll and Timekeeping   | 60          | \$13.87            | \$10.56           | \$11.55            | \$13.02            | \$15.84            | \$19.37            |
| 43-4171   | Receptionists and Information Clerks   | 210         | \$9.66             | \$7.17            | \$8.02             | \$9.43             | \$11.37            | \$13.03            |
| 43-4199   | Information and Record Clerks, All Other   | 60          | \$12.60            | \$8.07            | \$9.56             | \$11.98            | \$14.99            | \$18.73            |
| 43-5031   | Police, Fire, and Ambulance Dispatchers  | 60          | \$15.51            | \$11.95           | \$13.13            | \$15.00            | \$17.35            | \$20.98            |
| 43-5041   | Meter Readers, Utilities   | 30          | \$16.93            | \$9.63            | \$13.02            | \$17.97            | \$21.03            | \$22.71            |
| 43-5061   | Production, Planning, and Expediting Clerks  | 50          | \$14.31            | \$7.57            | \$8.27             | \$10.22            | \$21.00            | \$26.13            |
| 43-5071   | Shipping, Receiving, and Traffic Clerks  | 40          | \$14.24            | \$9.16            | \$11.06            | \$14.40            | \$17.04            | \$20.44            |
| 43-5111   | Weighers, Measurers, Checkers, and Samplers, Recordkeeping   |             | \$12.10            | \$7.30            | \$8.21             | \$11.41            | \$15.96            | \$19.28            |
| 43-6011   | Executive Secretaries and Administrative Assistants  | 270         | \$16.19            | \$11.00           | \$12.89            | \$15.59            | \$18.83            | \$23.17            |
| 43-6013   | Medical Secretaries  | 40          | \$13.72            | \$9.54            | \$10.55            | \$13.20            | \$16.86            | \$18.60            |
| 43-6014   | Secretaries, Except Legal, Medical, and Executive  | 660         | \$12.12            | \$9.18            | \$10.19            | \$11.88            | \$13.66            | \$16.29            |
| 43-9011   | Computer Operators   | 20          | \$15.51            | \$10.15           | \$13.36            | \$16.13            | \$18.19            | \$20.36            |
| 43-9021   | Data Entry Keyers  | 50          | \$11.91            | \$8.84            | \$9.82             | \$11.26            | \$14.17            | \$16.56            |
| 43-9061   | Office Clerks, General   | 520         | \$12.71            | \$6.80            | \$8.24             | \$10.63            | \$13.63            | \$28.06            |
| 43-9199   | Office and Administrative Support Workers, All Other   | 20          | \$13.63            | \$7.32            | \$9.18             | \$13.21            | \$17.69            | \$20.98            |
| 45-0000   | Farming, Fishing, and Forestry Occupations   | 710         | \$8.77             | \$5.76            | \$6.22             | \$6.99             | \$10.48            | \$15.16            |
| 45-1011   | First-Line Supervisors/Managers of Farming, Fishing, and Forestry V  |             | \$12.24            | \$7.64            | \$8.47             | \$9.89             | \$13.31            | \$23.07            |
| 45-2091   | Agricultural Equipment Operators   | 270         | \$8.63             | \$5.77            | \$6.28             | \$7.13             | \$10.06            | \$15.06            |
| 45-2092   | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | 240         | \$6.57             | \$5.62            | \$5.89             | \$6.34             | \$6.79             | \$7.12             |
| 47-0000   | Construction and Extraction Occupations  | 1,920       | \$16.92            | \$11.42           | \$12.94            | \$16.02            | \$20.33            | \$24.33            |
| 47-1011   | First-Line Supervisors/Managers of Construction Trades and Extrac  | 170         | \$22.46            | \$18.24           | \$19.28            | \$21.00            | \$22.77            | \$31.51            |
| 47-2031<br>47-2061  | Carpenters Construction Laborara   |             | \$16.57<br>\$14.30 | \$9.97            | \$12.54<br>\$12.38 | \$16.17<br>\$14.47 | \$20.19<br>\$15.91 | \$23.21<br>\$16.77 |
| 47-2061   | Construction Laborers Electricians   |             | \$14.30            | \$8.59<br>\$12.40 | \$12.36<br>\$14.86 | \$14.47<br>\$19.12 | \$23.59            | \$16.77<br>\$27.45 |
| 47-2111   | Plumbers, Pipefitters, and Steamfitters  |             | \$17.93            | \$9.37            | \$14.00<br>\$15.06 | \$17.84            | \$23.59            | \$27.43<br>\$25.37 |
| 47-2152   | Construction and Building Inspectors   | 20          | \$17.93            | \$13.26           | \$15.06            | \$17.04            | \$21.29            | \$25.81            |
| 49-0000   | Installation, Maintenance, and Repair Occupations  | 30<br>2,160 |                    | \$7.80            | \$8.71             |                    | \$18.10            |                    |
| 49-0000   | · · · · · · · · · · · · · · · · · · ·  | •           | \$13.75            | \$13.36           | \$18.36            | \$12.40<br>\$21.61 | \$26.79            | \$21.66<br>\$34.27 |
| 49-1011   | First-Line Supervisors/Managers of Mechanics, Installers, and Repa<br>Automotive Service Technicians and Mechanics | 120         | \$22.66<br>\$10.80 | \$7.51            | \$7.98             | \$8.77             | \$12.49            | \$18.10            |
| 49-3023   | Bus and Truck Mechanics and Diesel Engine Specialists  | 30          | \$16.67            | \$11.20           | \$12.88            | \$15.93            | \$20.47            | \$23.68            |
| 49-9041   | Industrial Machinery Mechanics   | 60          | \$17.59            | \$10.21           | \$12.50            | \$17.12            | \$21.82            | \$25.51            |
| 49-9041   | Maintenance and Repair Workers, General  | 610         | \$17.39            | \$9.31            | \$13.57            | \$17.12            | \$17.69            | \$20.65            |
| 49-9042   | Maintenance Workers, Machinery   | 010         | \$22.06            | \$15.10           | \$20.50            | \$23.61            | \$25.75            | \$20.03            |
| 49-9043   | HelpersInstallation, Maintenance, and Repair Workers   |             | \$8.48             | \$7.41            | \$7.72             | \$8.24             | \$8.76             | \$9.07             |
| 49-9098   | Installation, Maintenance, and Repair Workers, All Other   | 60          | \$19.98            | \$18.27           | \$19.07            | \$20.40            | \$21.73            | \$22.55            |
| 49-9099   | motaliation, Maintenance, and Nepall Workers, All Other  | 00          | φ13.30             | φ10.27            | φ19.07             | ΨΖU.4U             | φ21./3             | ΨΖΖ.55             |

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|         | Pinal County 2004 Occupational   | <b>Employ</b>  | ment an | d <i>Hourly</i> | Wage Es    | timates |            |            |
|---------|--|----------------|---------|-----------------|------------|---------|------------|------------|
|         |  | Rounded        |         | 10th            | 25th       |         | 75th       | 90th       |
| Occ.    |  | <b>Employ-</b> | Mean    | Percentile      | Percentile | Median  | Percentile | Percentile |
| Code    | Occupational Title   | ment*          | Wage*   | Wage            | Wage       | Wage    | Wage       | Wage       |
| 51-0000 | Production Occupations   | 2,020          | \$12.76 | \$7.42          | \$8.60     | \$11.28 | \$15.51    | \$20.66    |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Work         | 120            | \$23.42 | \$14.84         | \$17.86    | \$21.04 | \$26.83    | \$35.30    |
| 51-2092 | Team Assemblers  | 320            | \$10.15 | \$7.63          | \$8.42     | \$9.77  | \$11.23    | \$13.36    |
| 51-3011 | Bakers   |                | \$10.94 | \$8.92          | \$9.74     | \$11.07 | \$12.37    | \$13.16    |
| 51-3092 | Food Batchmakers   |                | \$10.54 | \$7.36          | \$8.04     | \$11.40 | \$12.70    | \$13.48    |
| 51-3093 | Food Cooking Machine Operators and Tenders                               |                | \$13.60 | \$8.32          | \$9.26     | \$10.46 | \$19.80    | \$21.75    |
| 51-4041 | Machinists   | 100            | \$15.54 | \$10.89         | \$12.38    | \$15.20 | \$18.73    | \$20.93    |
| 51-4121 | Welders, Cutters, Solderers, and Brazers                                 | 70             | \$14.87 | \$8.91          | \$10.53    | \$13.57 | \$17.77    | \$22.00    |
| 51-6011 | Laundry and Dry-Cleaning Workers   | 30             | \$8.29  | \$7.16          | \$7.52     | \$8.09  | \$8.69     | \$10.33    |
| 51-8021 | Stationary Engineers and Boiler Operators                                |                | \$16.95 | \$9.41          | \$10.59    | \$16.12 | \$19.71    | \$23.08    |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators              | 30             | \$18.66 | \$14.42         | \$15.34    | \$16.88 | \$20.32    | \$24.73    |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Sett | 120            | \$10.40 | \$8.41          | \$9.16     | \$10.07 | \$11.08    | \$13.36    |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers                     | 50             | \$16.68 | \$10.31         | \$12.15    | \$14.26 | \$19.52    | \$26.35    |
| 51-9198 | HelpersProduction Workers  |                | \$11.56 | \$7.95          | \$9.05     | \$11.55 | \$13.23    | \$15.97    |
| 53-0000 | Transportation and Material Moving Occupations                           | 2,700          | \$10.88 | \$6.23          | \$7.68     | \$10.03 | \$12.85    | \$16.80    |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material       | 70             | \$15.31 | \$9.16          | \$9.96     | \$13.47 | \$19.84    | \$25.02    |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Mov       | 60             | \$24.10 | \$14.75         | \$20.00    | \$25.03 | \$28.95    | \$33.33    |
| 53-3022 | Bus Drivers, School  | 140            | \$10.72 | \$8.63          | \$9.59     | \$10.74 | \$12.31    | \$13.57    |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer                                 | 350            | \$14.91 | \$9.27          | \$10.38    | \$14.63 | \$18.20    | \$21.43    |
| 53-3033 | Truck Drivers, Light or Delivery Services                                | 170            | \$10.08 | \$7.26          | \$8.34     | \$9.60  | \$10.90    | \$13.67    |
| 53-7011 | Conveyor Operators and Tenders   | 20             | \$11.84 | \$9.66          | \$10.59    | \$11.92 | \$13.19    | \$14.02    |
| 53-7051 | Industrial Truck and Tractor Operators                                   | 120            | \$12.47 | \$9.33          | \$10.53    | \$12.31 | \$14.37    | \$16.60    |
| 53-7061 | Cleaners of Vehicles and Equipment                                       | 180            | \$8.92  | \$6.51          | \$7.41     | \$8.52  | \$10.24    | \$11.27    |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand                   | 570            | \$9.16  | \$6.16          | \$7.32     | \$8.84  | \$10.58    | \$12.96    |
| 53-7063 | Machine Feeders and Offbearers   | 30             | \$11.70 | \$9.14          | \$9.78     | \$10.86 | \$13.98    | \$16.54    |

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.

|         | Pinal County 2004 Occupational                                      | <b>Employ</b> r | nent and  | d <i>Annual</i> | Wage Es    | timates   |            |            |
|---------|---|-----------------|-----------|-----------------|------------|-----------|------------|------------|
|         |   | Rounded         |           | 10th            | 25th       |           | 75th       | 90th       |
| Occ.    |   | <b>Employ-</b>  | Mean      | Percentile      | Percentile | Median    | Percentile | Percentile |
| Code    | Occupational Title  | ment*           | Wage*     | Wage            | Wage       | Wage      | Wage       | Wage       |
| 00-0000 | Total all occupations   | 37,310          | \$29,886  | \$13,567        | \$17,674   | \$25,719  | \$36,269   | \$49,652   |
| 11-0000 | Management Occupations  | 1,340           | \$67,177  | \$31,598        | \$43,935   | \$56,606  | \$81,019   | \$116,649  |
| 11-1011 | Chief Executives  | 60              | \$147,088 | \$79,479        |            | \$144,335 |            |            |
| 11-1021 | General and Operations Managers                                     | 210             | \$90,308  | \$46,468        | \$60,946   | \$79,358  | \$97,751   |            |
| 11-2022 | Sales Managers  |                 | \$56,332  | \$46,548        | \$48,732   |           | \$56,015   | \$72,762   |
| 11-2031 | Public Relations Managers   |                 | \$111,730 | \$48,140        |            | \$126,832 | \$136,216  | \$141,846  |
| 11-3021 | Computer and Information Systems Managers                           | 20              | \$60,804  | \$27,595        | \$51,312   |           | \$75,013   | \$87,470   |
| 11-3031 | Financial Managers  | 130             | \$72,196  | \$49,957        | \$53,379   | \$59,222  | \$85,680   | \$118,184  |
| 11-3041 | Compensation and Benefits Managers                                  | 20              | \$64,411  | \$37,568        | \$43,625   | \$69,029  | \$83,311   | \$90,439   |
| 11-3042 | Training and Development Managers                                   |                 | \$54,229  | \$36,422        | \$40,894   | \$50,348  | \$70,663   | \$78,267   |
| 11-3051 | Industrial Production Managers                                      | 30              | \$69,840  | \$50,445        | \$56,436   | \$65,835  | \$78,381   | \$99,096   |
| 11-9021 | Construction Managers   |                 | \$67,158  | \$36,848        | \$52,980   | \$72,712  | \$82,560   | \$89,381   |
| 11-9032 | Education Administrators, Elementary and Secondary School           | 60              | \$68,411  | \$51,941        | \$59,618   | \$68,002  | \$77,744   | \$89,726   |
| 11-9041 | Engineering Managers  | 30              | \$104,503 | \$74,849        |            | \$103,829 | \$125,927  | \$144,795  |
| 11-9051 | Food Service Managers   | 110             | \$40,143  | \$26,406        | \$30,566   | \$40,239  | \$45,053   | \$48,858   |
| 11-9081 | Lodging Managers  |                 | \$44,859  | \$37,326        | \$39,845   | \$44,042  | \$50,644   | \$54,804   |
| 11-9111 | Medical and Health Services Managers                                | 90              | \$59,965  | \$30,766        | \$42,563   | \$54,021  | \$69,419   | \$94,597   |
| 11-9199 | Managers, All Other   | 80              | \$55,628  | \$21,783        | \$36,641   | \$54,570  | \$74,323   | \$89,336   |
| 13-0000 | Business and Financial Operations Occupations                       | 1,010           | \$42,573  | \$25,194        | \$28,865   | \$37,976  | \$48,271   | \$65,384   |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products                   | 10              | \$41,208  | \$27,022        | \$32,752   | \$40,849  | \$50,098   | \$55,753   |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products      | 50              | \$39,228  | \$25,141        | \$30,370   | \$36,879  | \$45,976   | \$58,057   |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and S | 160             | \$42,839  | \$29,233        | \$36,025   | \$41,688  | \$48,616   | \$59,185   |
| 13-1051 | Cost Estimators   |                 | \$48,803  | \$24,498        | \$25,884   | \$28,195  | \$44,184   | \$74,082   |
| 13-1071 | Employment, Recruitment, and Placement Specialists                  | 30              | \$32,721  | \$24,228        | \$27,950   | \$31,727  | \$35,065   | \$45,665   |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists                | 10              | \$55,188  | \$23,820        | \$33,861   | \$50,956  | \$78,164   | \$89,714   |
| 13-1073 | Training and Development Specialists                                | 80              | \$37,626  | \$22,737        | \$25,180   | \$32,240  | \$42,669   | \$61,169   |
| 13-1111 | Management Analysts   |                 | \$38,206  | \$24,539        | \$25,914   | \$28,207  | \$39,130   | \$71,814   |
| 13-1199 | Business Operations Specialists, All Other                          | 130             | \$46,642  | \$21,767        | \$34,309   | \$42,737  | \$56,808   | \$72,555   |
| 13-2011 | Accountants and Auditors  | 140             | \$43,814  | \$32,094        | \$36,433   | \$41,540  | \$48,693   | \$59,696   |
| 15-0000 | Computer and Mathematical Occupations                               | 280             | \$40,382  | \$22,642        | \$29,786   | \$38,349  | \$48,744   | \$57,491   |
| 15-1021 | Computer Programmers  | 30              | \$37,529  | \$20,986        | \$26,022   | \$36,700  | \$48,097   | \$55,414   |
| 15-1041 | Computer Support Specialists  | 110             | \$32,930  | \$20,880        | \$25,197   |           | \$38,854   | \$46,548   |
| 15-1061 | Database Administrators   |                 | \$38,383  | \$29,852        | \$32,511   | \$37,328  | \$42,627   | \$51,116   |
| 15-1071 | Network and Computer Systems Administrators                         |                 | \$48,259  | \$37,930        | \$41,749   | \$48,225  | \$53,695   | \$57,769   |
| 15-1081 | Network Systems and Data Communications Analysts                    | 10              | \$48,900  | \$40,253        | \$44,560   | \$49,861  | \$54,645   | \$57,649   |
| 17-0000 | Architecture and Engineering Occupations                            | 230             | \$48,658  | \$26,265        | \$33,949   | \$46,348  | \$59,134   | \$73,967   |
| 17-2051 | Civil Engineers   |                 | \$53,420  | \$39,593        | \$44,997   | \$52,399  | \$59,606   | \$71,492   |
| 17-2071 | Electrical Engineers  | 30              | \$61,812  | \$42,057        | \$48,268   | \$57,741  | \$73,024   | \$90,145   |
| 17-2081 | Environmental Engineers   |                 | \$90,718  | \$52,150        | \$84,173   | \$98,455  | \$108,191  | \$114,033  |
| 17-3022 | Civil Engineering Technicians                                       | 10              | \$45,659  | \$34,600        | \$39,277   | \$45,437  | \$52,647   | \$57,747   |

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|         | Pinal County 2004 Occupational                                   | <b>Employ</b> n | nent and | d <i>Annual</i> | Wage Es    | timates  |            |            |
|---------|--|-----------------|----------|-----------------|------------|----------|------------|------------|
|         |  | Rounded         |          | 10th            | 25th       |          | 75th       | 90th       |
| Occ.    |  | <b>Employ-</b>  | Mean     | Percentile      | Percentile | Median   | Percentile | Percentile |
| Code    | Occupational Title   | ment*           | Wage*    | Wage            | Wage       | Wage     | Wage       | Wage       |
| 17-3023 | Electrical and Electronic Engineering Technicians                | 30              | \$29,602 | \$20,038        | \$21,942   | \$28,688 | \$34,326   | \$39,873   |
| 19-0000 | Life, Physical, and Social Science Occupations                   | 170             | \$44,562 | \$25,325        | \$31,432   | \$42,777 | \$54,844   | \$68,195   |
| 19-2041 | Environmental Scientists and Specialists, Including Health       | 20              | \$41,639 | \$30,263        | \$38,330   | \$41,998 | \$45,683   | \$51,848   |
| 19-3031 | Clinical, Counseling, and School Psychologists                   | 30              | \$54,369 | \$40,302        | \$46,151   | \$52,253 | \$58,350   | \$77,821   |
| 21-0000 | Community and Social Services Occupations                        | 620             | \$39,180 | \$21,476        | \$28,780   | \$34,403 | \$45,108   | \$55,835   |
| 21-1012 | Educational, Vocational, and School Counselors                   | 100             | \$48,303 | \$32,524        | \$39,497   | \$47,018 | \$55,995   | \$68,662   |
| 21-1014 | Mental Health Counselors   | 40              | \$77,185 | \$32,181        | \$37,862   | \$56,559 | \$126,639  | \$141,874  |
| 21-1021 | Child, Family, and School Social Workers                         | 190             | \$29,298 | \$13,918        | \$24,384   | \$30,783 | \$34,808   | \$40,517   |
| 25-0000 | Education, Training, and Library Occupations                     | 2,710           | \$38,832 | \$17,693        | \$24,497   | \$34,266 | \$44,630   | \$56,462   |
| 25-2011 | Preschool Teachers, Except Special Education                     |                 | \$17,744 | \$11,988        | \$12,927   | \$14,488 | \$20,550   | \$30,970   |
| 25-2012 | Kindergarten Teachers, Except Special Education                  | 30              | \$34,718 | \$25,809        | \$30,327   | \$33,576 | \$37,229   | \$50,013   |
| 25-2021 | Elementary School Teachers, Except Special Education             | 800             | \$55,919 | \$30,361        | \$35,168   | \$42,474 | \$53,359   | \$72,880   |
| 25-2022 | Middle School Teachers, Except Special and Vocational Education  | 150             | \$38,749 | \$29,465        | \$32,087   | \$36,080 | \$44,734   | \$55,435   |
| 25-2023 | Vocational Education Teachers, Middle School                     | 10              | \$37,402 | \$26,595        | \$30,713   | \$34,529 | \$41,559   | \$57,594   |
| 25-2031 | Secondary School Teachers, Except Special and Vocational Educat  | 470             | \$38,587 | \$22,169        | \$30,881   | \$37,051 | \$45,673   | \$57,561   |
| 25-2032 | Vocational Education Teachers, Secondary School                  | 40              | \$42,981 | \$30,863        | \$36,622   | \$43,563 | \$51,514   | \$56,708   |
| 25-2041 | Special Education Teachers, Preschool, Kindergarten, and Element | 30              | \$40,241 | \$30,989        | \$33,817   | \$39,301 | \$46,006   | \$53,355   |
| 25-2042 | Special Education Teachers, Middle School                        | 20              | \$34,236 | \$28,265        | \$31,014   | \$34,051 | \$37,300   | \$42,833   |
| 25-2043 | Special Education Teachers, Secondary School                     | 40              | \$40,959 | \$30,545        | \$34,237   | \$40,705 | \$47,503   | \$55,104   |
| 25-3011 | Adult Literacy, Remedial Education, and GED Teachers and Instruc | 30              | \$38,352 | \$28,956        | \$31,389   | \$35,505 | \$44,169   | \$54,211   |
| 25-3099 | Teachers and Instructors, All Other                              | 60              | \$37,394 | \$23,994        | \$26,310   | \$35,677 | \$45,339   | \$56,025   |
| 25-4021 | Librarians   | 50              | \$42,573 | \$33,380        | \$37,750   | \$41,766 | \$46,024   | \$55,389   |
| 25-4031 | Library Technicians  | 60              | \$22,927 | \$15,629        | \$19,303   | \$23,184 | \$26,867   | \$30,109   |
| 25-9041 | Teacher Assistants   | 400             | \$18,876 | \$12,707        | \$15,217   | \$19,031 | \$22,204   | \$25,507   |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations       | 340             | \$28,809 | \$13,199        | \$19,165   | \$27,332 | \$36,102   | \$48,419   |
| 27-2022 | Coaches and Scouts   |                 | \$18,300 | \$11,847        | \$12,841   | \$14,496 | \$20,722   | \$27,457   |
| 27-3031 | Public Relations Specialists                                     | 60              | \$37,594 | \$28,140        | \$30,478   | \$34,191 | \$47,269   | \$53,027   |
| 27-3041 | Editors  | 80              | \$35,874 | \$24,934        | \$29,942   | \$35,528 | \$42,313   | \$46,622   |
| 29-0000 | Healthcare Practitioners and Technical Occupations               | 1,340           | \$52,622 | \$25,631        | \$36,134   | \$45,361 | \$63,043   | \$84,536   |
| 29-1111 | Registered Nurses  | 460             | \$51,271 | \$38,369        | \$42,027   | \$49,223 | \$59,663   | \$69,655   |
| 29-1122 | Occupational Therapists  | 20              | \$43,526 | \$16,198        | \$20,188   | \$44,981 | \$60,025   | \$71,448   |
| 29-1123 | Physical Therapists  | 30              | \$62,666 | \$37,457        | \$48,765   |          | \$70,079   | \$76,126   |
| 29-1127 | Speech-Language Pathologists                                     | 40              | \$52,352 | \$29,478        |            | \$51,630 | \$66,154   | \$79,632   |
| 29-1131 | Veterinarians  |                 | \$58,648 | \$39,021        | \$44,979   | \$57,519 | \$72,823   | \$84,526   |
| 29-2052 | Pharmacy Technicians   |                 | \$27,402 | \$19,898        | \$23,968   | \$27,760 | \$31,930   | \$34,676   |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses                | 160             | \$37,035 | \$24,565        | \$29,992   | \$37,074 | \$42,876   | \$48,002   |
| 29-2071 | Medical Records and Health Information Technicians               | 60              | \$30,066 | \$20,481        | \$24,782   | \$29,241 | \$35,226   | \$41,730   |
| 31-0000 | Healthcare Support Occupations                                   | 1,160           | \$21,469 | \$16,344        | \$18,203   | \$20,482 | \$23,645   | \$28,015   |
| 31-1012 | Nursing Aides, Orderlies, and Attendants                         | 420             | \$18,924 | \$15,433        | \$16,345   | \$17,861 | \$20,525   | \$24,529   |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives         | 80              | \$57,998 | \$40,257        | \$44,745   | \$58,632 | \$69,933   | \$80,873   |

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|         | Pinal County 2004 Occupational                                      | <b>Employ</b> n | nent and | d <i>Annual</i> | Wage Es    | timates  |            |            |
|---------|---|-----------------|----------|-----------------|------------|----------|------------|------------|
|         |   | Rounded         |          | 10th            | 25th       |          | 75th       | 90th       |
| Occ.    |   | Employ-         | Mean     | Percentile      | Percentile | Median   | Percentile | Percentile |
| Code    | Occupational Title  | ment*           | Wage*    | Wage            | Wage       | Wage     | Wage       | Wage       |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Ot | 10              | \$51,848 | \$24,012        | \$28,834   | \$55,440 | \$74,292   | \$84,317   |
| 33-3051 | Police and Sheriff's Patrol Officers                                | 430             | \$40,677 | \$30,991        | \$35,474   | \$40,193 | \$45,606   | \$53,313   |
| 33-9011 | Animal Control Workers  | 20              | \$29,397 | \$24,154        | \$25,973   | \$29,035 | \$33,048   | \$35,872   |
| 33-9032 | Security Guards   | 750             | \$22,494 | \$15,502        | \$17,764   | \$21,188 | \$25,698   | \$32,008   |
| 33-9099 | Protective Service Workers, All Other                               | 80              | \$30,324 | \$18,891        | \$25,249   | \$30,199 | \$35,031   | \$42,763   |
| 35-0000 | Food Preparation and Serving-Related Occupations                    | 4,080           | \$16,188 | \$11,615        | \$12,468   | \$13,890 | \$17,455   | \$24,468   |
| 35-1011 | Chefs and Head Cooks  | 20              | \$45,346 | \$28,697        | \$33,081   | \$49,318 | \$54,815   | \$58,999   |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving V   | 310             | \$28,829 | \$17,551        | \$20,052   | \$26,418 | \$38,690   | \$43,420   |
| 35-2011 | Cooks, Fast Food  |                 | \$13,449 | \$11,705        | \$12,337   | \$13,390 | \$14,443   | \$16,466   |
| 35-2014 | Cooks, Restaurant   | 210             | \$17,522 | \$11,724        | \$12,782   | \$15,182 | \$21,573   | \$26,660   |
| 35-2021 | Food Preparation Workers  |                 | \$18,076 | \$12,281        | \$13,929   | \$16,485 | \$20,610   | \$29,184   |
| 35-3011 | Bartenders  |                 | \$14,382 | \$11,444        | \$12,254   | \$13,605 | \$15,701   | \$17,570   |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Fo    | 550             | \$13,471 | \$11,371        | \$11,989   | \$13,018 | \$14,048   | \$17,309   |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop     |                 | \$20,270 | \$11,823        | \$13,337   | \$23,552 | \$25,950   | \$27,388   |
| 35-3031 | Waiters and Waitresses  | 950             | \$14,031 | \$11,486        | \$12,171   | \$13,313 | \$14,647   | \$17,385   |
| 35-3041 | Food Servers, Nonrestaurant   | 70              | \$14,875 | \$11,555        | \$12,668   | \$14,931 | \$17,166   | \$19,043   |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers          |                 | \$12,438 | \$11,235        | \$11,771   | \$12,663 | \$13,555   | \$14,101   |
| 35-9021 | Dishwashers   | 210             | \$14,419 | \$11,863        | \$12,904   | \$14,424 | \$16,153   | \$17,410   |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop            | 170             | \$16,396 | \$11,517        | \$12,361   | \$13,768 | \$17,785   | \$30,061   |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations           | 1,300           | \$19,639 | \$13,468        | \$15,283   | \$17,343 | \$22,196   | \$29,288   |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Wo   |                 | \$28,241 | \$18,114        | \$23,230   | \$27,040 | \$33,334   | \$40,672   |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and   | 30              | \$46,465 | \$23,390        | \$29,450   | \$41,092 | \$66,990   | \$72,762   |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners       | 680             | \$18,802 | \$13,046        | \$15,011   | \$17,235 | \$21,820   | \$27,779   |
| 37-2012 | Maids and Housekeeping Cleaners                                     | 130             | \$16,256 | \$14,274        | \$15,055   | \$16,240 | \$17,426   | \$19,006   |
| 37-3011 | Landscaping and Groundskeeping Workers                              | 360             | \$18,628 | \$13,713        | \$15,508   | \$17,298 | \$20,428   | \$26,564   |
| 39-0000 | Personal Care and Service Occupations                               | 1,220           | \$20,330 | \$12,204        | \$14,139   | \$19,231 | \$24,517   | \$30,026   |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers         | 30              | \$25,560 | \$15,987        | \$17,690   | \$24,599 | \$30,134   | \$38,873   |
| 39-9011 | Child Care Workers  | 80              | \$16,584 | \$12,132        | \$13,392   | \$15,732 | \$19,609   | \$22,855   |
| 39-9032 | Recreation Workers  | 130             | \$18,251 | \$11,581        | \$12,495   | \$14,019 | \$18,224   | \$33,782   |
| 41-0000 | Sales and Related Occupations                                       | 2,670           | \$25,072 | \$12,680        | \$14,606   | \$19,516 | \$29,683   | \$47,062   |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers             | 290             | \$41,578 | \$21,107        | \$29,558   | \$37,987 | \$58,268   | \$66,552   |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers         | 20              | \$43,906 | \$27,383        | \$32,537   |          | \$54,126   | \$62,273   |
| 41-2011 | Cashiers  |                 | \$18,064 | \$12,181        | \$13,437   | \$15,841 | \$22,881   | \$27,422   |
| 41-2021 | Counter and Rental Clerks   | 40              | \$21,940 | \$12,464        | \$13,902   | \$24,081 | \$29,508   | \$34,182   |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Techn    | nical and Sci   | \$52,815 | \$27,061        | \$37,576   | \$52,779 | \$67,730   | \$81,847   |
| 43-0000 | Office and Administrative Support Occupations                       | 5,150           | \$26,929 | \$15,484        | \$20,145   | \$25,348 | \$31,792   | \$41,469   |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Suppc  | 290             | \$37,754 | \$22,256        | \$30,342   |          | \$43,905   | \$55,265   |
| 43-2011 | Switchboard Operators, Including Answering Service                  | 40              | \$22,184 | \$16,826        | \$19,249   | \$22,802 | \$25,499   | \$27,134   |
| 43-3021 | Billing and Posting Clerks and Machine Operators                    | 60              | \$26,455 | \$18,265        | \$20,759   | \$25,654 | \$31,432   | \$35,433   |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks                        | 370             | \$30,545 | \$19,795        | \$23,245   | \$27,858 | \$38,922   | \$44,861   |

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| Code         Occupational Title         ment*         Wage*         Wage         Wage         Wage         Wage           43-3051         Payroll and Timekeeping Clerks         \$14,802         \$11,943         \$12,547         \$13,554         \$14,561         \$21,87           43-3061         Procurement Clerks         \$30,917         \$18,488         \$22,701         \$32,467         \$38,772         \$42,41           43-4051         Customer Service Representatives         230         \$24,966         \$16,961         \$19,971         \$24,733         \$28,877         \$34,22           43-4071         File Clerks         30         \$21,765         \$14,722         \$16,769         \$23,210         \$26,998         \$28,877           43-4081         Hotel, Motel, and Resort Desk Clerks         \$18,545         \$13,189         \$17,459         \$19,503         \$21,127         \$22,10           43-4161         Human Resources Assistants, Except Payroll and Timekeeping         60         \$28,847         \$21,955         \$24,030         \$27,081         \$32,937         \$40,28           43-4171         Receptionists and Information Clerks         210         \$20,089         \$14,914         \$16,686         \$19,608         \$23,653         \$27,11           43-4919         Inform   |         | Pinal County 2004 Occupational                                      | <b>Employ</b> n | nent and | d <i>Annual</i> | Wage Es  | timates  |            |            |
|--|---------|---|-----------------|----------|-----------------|--|----------|------------|------------|
| Code         Occupational Title         ment*         Wage*         Wage         Wage         Wage         Wage           43-3051         Payroll and Timekeeping Clerks         \$14,802         \$11,943         \$12,547         \$13,554         \$14,561         \$21,87           43-3061         Procurement Clerks         \$30,917         \$18,488         \$22,701         \$32,467         \$38,772         \$42,41           43-4051         Customer Service Representatives         230         \$24,966         \$16,961         \$19,971         \$24,733         \$28,877         \$34,22           43-4071         File Clerks         30         \$21,765         \$14,722         \$16,769         \$23,210         \$26,998         \$28,844           43-4081         Hotel, Motel, and Resort Desk Clerks         \$18,545         \$13,189         \$17,459         \$19,503         \$21,127         \$22,10           43-4161         Human Resources Assistants, Except Payroll and Timekeeping         60         \$28,847         \$21,955         \$24,030         \$27,081         \$32,937         \$40,28           43-4171         Receptionists and Information Clerks         210         \$20,089         \$14,914         \$16,686         \$19,608         \$23,653         \$27,11           43-4919         Inform   |         |   | Rounded         |          | 10th            | 25th   |          | 75th       | 90th       |
| 43-3051       Payroll and Timekeeping Clerks       \$11,802       \$11,943       \$12,547       \$13,554       \$14,561       \$21,87         43-3061       Procurement Clerks       \$30,917       \$18,488       \$22,701       \$32,467       \$38,772       \$42,41         43-4051       Customer Service Representatives       230       \$24,966       \$16,961       \$19,971       \$24,733       \$28,877       \$34,22         43-4071       File Clerks       30       \$21,765       \$14,722       \$16,769       \$23,210       \$26,998       \$28,84         43-4081       Hotel, Motel, and Resort Desk Clerks       \$18,545       \$13,189       \$17,459       \$19,503       \$21,127       \$22,10         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,799       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,25   | Occ.    |   | <b>Employ-</b>  | Mean     | Percentile      | Percentile   | Median   | Percentile | Percentile |
| 43-3061       Procurement Clerks       \$30,917       \$18,488       \$22,701       \$32,467       \$38,772       \$42,41         43-4051       Customer Service Representatives       230       \$24,966       \$16,961       \$19,971       \$24,733       \$28,877       \$34,22         43-4071       File Clerks       30       \$21,765       \$14,722       \$16,769       \$23,210       \$26,998       \$28,84         43-4081       Hotel, Motel, and Resort Desk Clerks       \$18,545       \$13,189       \$17,459       \$19,503       \$21,127       \$22,10         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30  | Code    | Occupational Title  | ment*           | Wage*    | Wage            | Wage   |          |            |            |
| 43-4051       Customer Service Representatives       230       \$24,966       \$16,961       \$19,971       \$24,733       \$28,877       \$34,22         43-4071       File Clerks       30       \$21,765       \$14,722       \$16,769       \$23,210       \$26,998       \$28,84         43-4081       Hotel, Motel, and Resort Desk Clerks       \$18,545       \$13,189       \$17,459       \$19,503       \$21,127       \$22,10         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5071       Shipping, Receiving, and Tra  |         | · · ·   |                 | \$14,802 | \$11,943        | \$12,547   | \$13,554 |            | \$21,874   |
| 43-4071       File Clerks       30       \$21,765       \$14,722       \$16,769       \$23,210       \$26,998       \$28,84         43-4081       Hotel, Motel, and Resort Desk Clerks       \$18,545       \$13,189       \$17,459       \$19,503       \$21,127       \$22,10         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receivin  |         |   |                 |          |                 |  |          |            | \$42,418   |
| 43-4081       Hotel, Motel, and Resort Desk Clerks       \$18,545       \$13,189       \$17,459       \$19,503       \$21,127       \$22,10         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-6011   |         | •   |                 |          |                 |  |          |            | \$34,226   |
| 43-4161       Human Resources Assistants, Except Payroll and Timekeeping       60       \$28,847       \$21,955       \$24,030       \$27,081       \$32,937       \$40,28         43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09   |         |   | 30              |          |                 |  |          |            | \$28,849   |
| 43-4171       Receptionists and Information Clerks       210       \$20,089       \$14,914       \$16,686       \$19,608       \$23,653       \$27,11         43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20 <td></td> <td></td> <td></td> <td></td> <td></td> <td>The state of the s</td> <td></td> <td></td> <td>\$22,102</td> |         |   |                 |          |                 | The state of the s |          |            | \$22,102   |
| 43-4199       Information and Record Clerks, All Other       60       \$26,214       \$16,792       \$19,891       \$24,927       \$31,177       \$38,95         43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20   |         |   |                 |          |                 |  |          |            | \$40,284   |
| 43-5031       Police, Fire, and Ambulance Dispatchers       60       \$32,254       \$24,852       \$27,317       \$31,209       \$36,089       \$43,64         43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20  |         | ·   |                 |          |                 |  |          |            | \$27,110   |
| 43-5041       Meter Readers, Utilities       30       \$35,211       \$20,032       \$27,082       \$37,386       \$43,747       \$47,24         43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20  |         |   |                 |          |                 |  |          |            | \$38,950   |
| 43-5061       Production, Planning, and Expediting Clerks       50       \$29,775       \$15,754       \$17,206       \$21,261       \$43,690       \$54,34         43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20   |         | •   |                 |          |                 |  |          |            | \$43,641   |
| 43-5071       Shipping, Receiving, and Traffic Clerks       40       \$29,625       \$19,054       \$23,000       \$29,952       \$35,451       \$42,50         43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20   |         |   |                 |          |                 |  |          |            | \$47,243   |
| 43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       \$25,175       \$15,177       \$17,078       \$23,738       \$33,189       \$40,09         43-6011       Executive Secretaries and Administrative Assistants       270       \$33,672       \$22,873       \$26,815       \$32,435       \$39,159       \$48,20   |         |   |                 |          |                 |  |          |            | \$54,345   |
| 43-6011 Executive Secretaries and Administrative Assistants 270 \$33,672 \$22,873 \$26,815 \$32,435 \$39,159 \$48,20   |         |   | 40              |          |                 |  |          |            | \$42,509   |
|  |         |   |                 |          |                 |  |          |            | \$40,092   |
| 43-6013 Medical Secretaries 40 \$28.528 \$19.840 \$21.941 \$27.463 \$35.069 \$38.69  |         |   | 270             |          |                 |  |          |            | \$48,201   |
|  | 43-6013 | Medical Secretaries   | 40              | \$28,528 | \$19,840        | \$21,941   | \$27,463 | \$35,069   | \$38,692   |
|  |         | Secretaries, Except Legal, Medical, and Executive                   | 660             | \$25,212 | \$19,098        | \$21,187   | \$24,717 |            | \$33,885   |
| 43-9011 Computer Operators 20 \$32,263 \$21,119 \$27,798 \$33,552 \$37,840 \$42,34   | 43-9011 | Computer Operators  | 20              | \$32,263 | \$21,119        | \$27,798   | \$33,552 | \$37,840   | \$42,346   |
| 43-9021 Data Entry Keyers 50 \$24,779 \$18,382 \$20,427 \$23,427 \$29,482 \$34,45  | 43-9021 | Data Entry Keyers   | 50              | \$24,779 | \$18,382        | \$20,427   | \$23,427 | \$29,482   | \$34,452   |
| 43-9061 Office Clerks, General 520 \$26,435 \$14,139 \$17,146 \$22,110 \$28,359 \$58,36  | 43-9061 | Office Clerks, General  | 520             | \$26,435 | \$14,139        | \$17,146   | \$22,110 | \$28,359   | \$58,361   |
| 43-9199 Office and Administrative Support Workers, All Other 20 \$28,360 \$15,224 \$19,089 \$27,470 \$36,805 \$43,63   | 43-9199 | Office and Administrative Support Workers, All Other                | 20              | \$28,360 | \$15,224        | \$19,089   | \$27,470 | \$36,805   | \$43,638   |
| 45-0000 Farming, Fishing, and Forestry Occupations 710 \$18,244 \$11,975 \$12,933 \$14,542 \$21,795 \$31,52  | 45-0000 | Farming, Fishing, and Forestry Occupations                          | 710             | \$18,244 | \$11,975        | \$12,933   | \$14,542 | \$21,795   | \$31,526   |
| 45-1011 First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers \$25,450 \$15,898 \$17,628 \$20,578 \$27,676 \$47,98   | 45-1011 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry V | Vorkers         | \$25,450 | \$15,898        | \$17,628   | \$20,578 | \$27,676   | \$47,989   |
| 45-2091 Agricultural Equipment Operators 270 \$17,960 \$12,010 \$13,057 \$14,822 \$20,922 \$31,32  | 45-2091 | Agricultural Equipment Operators                                    | 270             | \$17,960 | \$12,010        | \$13,057   | \$14,822 | \$20,922   | \$31,326   |
| 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse 240 \$13,674 \$11,688 \$12,252 \$13,192 \$14,132 \$14,81   | 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse             | 240             | \$13,674 | \$11,688        | \$12,252   | \$13,192 | \$14,132   | \$14,813   |
| 47-0000 Construction and Extraction Occupations 1,920 \$35,196 \$23,753 \$26,914 \$33,317 \$42,288 \$50,59   | 47-0000 | Construction and Extraction Occupations                             | 1,920           | \$35,196 | \$23,753        | \$26,914   | \$33,317 | \$42,288   | \$50,599   |
| 47-1011 First-Line Supervisors/Managers of Construction Trades and Extrac 170 \$46,722 \$37,940 \$40,093 \$43,681 \$47,363 \$65,53   | 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extrac   | 170             | \$46,722 | \$37,940        | \$40,093   | \$43,681 | \$47,363   | \$65,538   |
| 47-2031 Carpenters \$34,456 \$20,731 \$26,084 \$33,638 \$41,985 \$48,27  | 47-2031 | Carpenters  |                 | \$34,456 | \$20,731        | \$26,084   | \$33,638 | \$41,985   | \$48,275   |
| 47-2061 Construction Laborers \$29,739 \$17,874 \$25,749 \$30,106 \$33,088 \$34,87   | 47-2061 | Construction Laborers   |                 | \$29,739 | \$17,874        | \$25,749   | \$30,106 | \$33,088   | \$34,878   |
| 47-2111 Electricians \$40,310 \$25,794 \$30,901 \$39,766 \$49,062 \$57,09  | 47-2111 | Electricians  |                 | \$40,310 | \$25,794        | \$30,901   | \$39,766 | \$49,062   | \$57,098   |
| 47-2152 Plumbers, Pipefitters, and Steamfitters \$37,294 \$19,481 \$31,321 \$37,100 \$44,287 \$52,77   | 47-2152 | Plumbers, Pipefitters, and Steamfitters                             |                 | \$37,294 | \$19,481        | \$31,321   | \$37,100 | \$44,287   | \$52,775   |
| 47-4011 Construction and Building Inspectors 30 \$38,396 \$27,573 \$31,315 \$35,965 \$43,588 \$53,68   | 47-4011 | Construction and Building Inspectors                                | 30              | \$38,396 | \$27,573        | \$31,315   | \$35,965 | \$43,588   | \$53,681   |
| 49-0000 Installation, Maintenance, and Repair Occupations 2,160 \$28,604 \$16,226 \$18,116 \$25,785 \$37,651 \$45,05   | 49-0000 | Installation, Maintenance, and Repair Occupations                   | 2,160           | \$28,604 | \$16,226        | \$18,116   | \$25,785 | \$37,651   | \$45,054   |
| 49-1011 First-Line Supervisors/Managers of Mechanics, Installers, and Repa 120 \$47,128 \$27,798 \$38,181 \$44,940 \$55,719 \$71,27  | 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repa  | 120             | \$47,128 | \$27,798        | \$38,181   | \$44,940 | \$55,719   | \$71,275   |
| 49-3023 Automotive Service Technicians and Mechanics \$22,463 \$15,621 \$16,604 \$18,243 \$25,984 \$37,64  | 49-3023 | Automotive Service Technicians and Mechanics                        |                 | \$22,463 | \$15,621        | \$16,604   | \$18,243 | \$25,984   | \$37,641   |
| 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists 30 \$34,679 \$23,305 \$26,791 \$33,129 \$42,574 \$49,24  | 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists               | 30              | \$34,679 | \$23,305        | \$26,791   | \$33,129 | \$42,574   | \$49,246   |
| 49-9041 Industrial Machinery Mechanics 60 \$36,593 \$21,227 \$28,228 \$35,618 \$45,381 \$53,07   | 49-9041 | Industrial Machinery Mechanics                                      | 60              | \$36,593 | \$21,227        | \$28,228   | \$35,618 | \$45,381   | \$53,071   |
|  | 49-9042 | Maintenance and Repair Workers, General                             | 610             | \$30,975 | \$19,366        | \$24,959   | \$31,350 | \$36,794   | \$42,950   |
| 49-9043 Maintenance Workers, Machinery \$45,883 \$31,417 \$42,631 \$49,113 \$53,556 \$56,22  | 49-9043 | Maintenance Workers, Machinery                                      |                 | \$45,883 | \$31,417        | \$42,631   | \$49,113 | \$53,556   | \$56,222   |
| ·  |         | ·   |                 |          |                 |  |          |            | \$18,863   |
| 49-9099 Installation, Maintenance, and Repair Workers, All Other 60 \$41,567 \$38,002 \$39,660 \$42,424 \$45,200 \$46,89   | 49-9099 | Installation, Maintenance, and Repair Workers, All Other            | 60              | \$41,567 | \$38,002        | \$39,660   | \$42,424 | \$45,200   | \$46,898   |

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| Pinal County 2004 Occupational Employment and Annual Wage Estimates |  |         |          |            |            |          |            |            |  |
|---|--|---------|----------|------------|------------|----------|------------|------------|--|
|   |  | Rounded |          | 10th       | 25th       |          | 75th       | 90th       |  |
| Occ.  |  | Employ- | Mean     | Percentile | Percentile | Median   | Percentile | Percentile |  |
| Code  | Occupational Title   | ment*   | Wage*    | Wage       | Wage       | Wage     | Wage       | Wage       |  |
| 51-0000   | Production Occupations   | 2,020   | \$26,536 | \$15,427   | \$17,888   | \$23,454 | \$32,269   | \$42,979   |  |
| 51-1011   | First-Line Supervisors/Managers of Production and Operating Work         | 120     | \$48,703 | \$30,872   | \$37,151   | \$43,760 | \$55,800   | \$73,428   |  |
| 51-2092   | Team Assemblers  | 320     | \$21,114 | \$15,872   | \$17,524   | \$20,319 | \$23,354   | \$27,779   |  |
| 51-3011   | Bakers   |         | \$22,757 | \$18,546   | \$20,251   | \$23,034 | \$25,734   | \$27,368   |  |
| 51-3092   | Food Batchmakers   |         | \$21,915 | \$15,306   | \$16,714   | \$23,717 | \$26,417   | \$28,037   |  |
| 51-3093   | Food Cooking Machine Operators and Tenders                               |         | \$28,281 | \$17,303   | \$19,252   | \$21,750 | \$41,174   | \$45,247   |  |
| 51-4041   | Machinists   | 100     | \$32,330 | \$22,661   | \$25,747   | \$31,610 | \$38,954   | \$43,545   |  |
| 51-4121   | Welders, Cutters, Solderers, and Brazers                                 | 70      | \$30,930 | \$18,523   | \$21,903   | \$28,226 | \$36,963   | \$45,769   |  |
| 51-6011   | Laundry and Dry-Cleaning Workers   | 30      | \$17,247 | \$14,887   | \$15,635   | \$16,830 | \$18,068   | \$21,486   |  |
| 51-8021   | Stationary Engineers and Boiler Operators                                |         | \$35,260 | \$19,565   | \$22,036   | \$33,538 | \$40,999   | \$48,007   |  |
| 51-8031   | Water and Liquid Waste Treatment Plant and System Operators              | 30      | \$38,803 | \$29,999   | \$31,912   | \$35,100 | \$42,267   | \$51,441   |  |
| 51-9012   | Separating, Filtering, Clarifying, Precipitating, and Still Machine Sett | 120     | \$21,626 | \$17,487   | \$19,046   | \$20,954 | \$23,057   | \$27,795   |  |
| 51-9061   | Inspectors, Testers, Sorters, Samplers, and Weighers                     | 50      | \$34,700 | \$21,439   | \$25,265   | \$29,662 | \$40,609   | \$54,800   |  |
| 51-9198   | HelpersProduction Workers  |         | \$24,054 | \$16,527   | \$18,830   | \$24,031 | \$27,514   | \$33,213   |  |
| 53-0000   | Transportation and Material Moving Occupations                           | 2,700   | \$22,622 | \$12,950   | \$15,977   | \$20,867 | \$26,729   | \$34,935   |  |
| 53-1021   | First-Line Supervisors/Managers of Helpers, Laborers, and Material       | 70      | \$31,848 | \$19,050   | \$20,709   | \$28,015 | \$41,268   | \$52,032   |  |
| 53-1031   | First-Line Supervisors/Managers of Transportation and Material-Mov       | 60      | \$50,136 | \$30,683   | \$41,602   | \$52,058 | \$60,214   | \$69,332   |  |
| 53-3022   | Bus Drivers, School  | 140     | \$22,296 | \$17,960   | \$19,954   | \$22,334 | \$25,606   | \$28,235   |  |
| 53-3032   | Truck Drivers, Heavy and Tractor-Trailer                                 | 350     | \$31,018 | \$19,288   | \$21,595   | \$30,435 | \$37,849   | \$44,575   |  |
| 53-3033   | Truck Drivers, Light or Delivery Services                                | 170     | \$20,966 | \$15,092   | \$17,340   | \$19,965 | \$22,667   | \$28,424   |  |
| 53-7011   | Conveyor Operators and Tenders   | 20      | \$24,635 | \$20,084   | \$22,018   | \$24,793 | \$27,445   | \$29,154   |  |
| 53-7051   | Industrial Truck and Tractor Operators                                   | 120     | \$25,938 | \$19,406   | \$21,896   | \$25,609 | \$29,887   | \$34,534   |  |
| 53-7061   | Cleaners of Vehicles and Equipment                                       | 180     | \$18,543 | \$13,549   | \$15,403   | \$17,723 | \$21,295   | \$23,450   |  |
| 53-7062   | Laborers and Freight, Stock, and Material Movers, Hand                   | 570     | \$19,048 | \$12,808   | \$15,216   | \$18,383 | \$21,999   | \$26,948   |  |
| 53-7063   | Machine Feeders and Offbearers   | 30      | \$24,334 | \$19,008   | \$20,347   | \$22,580 | \$29,076   | \$34,396   |  |

Data based on 2nd Quarter 2004 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.